

Kathryn S. Crouss, Of Counsel

Kathryn Crouss concentrates her practice on both employment and family law related matters. As a family law attorney, Katie regularly represents clients in divorce, custody and post-divorce matters both in court and through alternative dispute resolution methods. Both a certified mediator and trained in collaborative law, Katie assists clients in working towards an amicable resolution in order to avoid the uncertainty, time, and expense of litigation whenever possible. In addition, Katie regularly advocates for clients in Probate and Family Court in all four western counties, and has represented clients in courts throughout the state.

In her employment law practice, Katie has litigated employment related matters in state and federal court as well as before the Massachusetts Commission Against Discrimination (MCAD) and the Connecticut Human Rights Commission (CHRO) in areas such as discrimination and wage and hour disputes. In addition, Katie regularly assists employer clients with various workplace employment issues of compliance with local, state, and federal law, policy and procedure development, employee discipline and performance, and with negotiating employment and severance agreements.

Katie is admitted in both Connecticut and Massachusetts, and to Federal District Court in Massachusetts. Katie has been on the board of Community Legal Aid since 2018, and has chaired CLA's Access to Justice fundraising campaign in Hampden County for the past two years. Katie has served on the board of the Hampden County Bar Association since 2018, and is currently President-Elect of the HCBA. Katie has been named a Super Lawyer Rising Star since 2021. While in law school, Katie served as the Editor-in-Chief of the *Western New England Law Review*.

Prior to joining the firm in 2022, Katie was a partner with a local law firm in Springfield.

Practice Areas

Family Law
Mediation
Collaborative Law
Employment Law

Education

Allegheny College
Western New England School of Law, cum laude, 2012

Springfield and Northampton